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Register Number:

6980

Name of the Candidate:

**M.B.A. DEGREE EXAMINATION December 2014**

**(BUSINESS LEADERSHIP)**

**(FOURTH SEMESTER)**

**430: LEGAL ENVIRONMENT AND INDUSTRIAL LEGISLATIONS**

Time: Three hours

Maximum: 75 marks

**SECTION-A**

**Answer any FIVE questions**

**(5 × 3 = 15)**

1. What are the causes for poor industrial relations?
2. Narrate the techniques of negotiation.
3. Write down the benefits of collective bargaining.
4. Mention the objectives of trade union.
5. Write a note on employment injury under ESI Act.
6. Differentiate between lockout and closure.
7. Define discipline.
8. What are the causes for industrial conflicts?

**SECTION-B**

**Answer any THREE questions**

**(3 × 10 = 30)**

9. What is meant by WPM? State the factors that influence WPM.
10. Explain the theories of industrial relations.
11. Discuss the problems of trade union.
12. How are grievances redressed in Indian industry?
13. Write about the prevention and settlement of industrial conflicts.

**SECTION-C**

**Answer any ONE question**

**(1 × 15 = 15)**

14. Explain the privileges enjoyed by a registered trade union.
15. State the importance of collective bargaining in IR is collective bargaining successful in India.
16. Discuss the procedures for taking disciplinary actions.

**SECTION-D**

**(COMPULSORY)**

**(1 × 15 = 15)**

17. Discuss the functions of trade union and write about the paradigm shift in trade union environment in India.

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