

Total No. of Pages : 2

Register Number :

**7146**

Name of the Candidate :

**M.B.A. DEGREE EXAMINATION MAY 2014.**

**(GLOBAL)**

**(SECOND YEAR)**

**264 — STRATEGIC HRD**

Time : Three hours

Maximum : 75 marks

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**SECTION A**

**Answer any FIVE questions.**

**(5 × 3 = 15)**

1. What do you understand by HRD strategy?
2. Mention the important HRD practices.
3. What are the elements of a labour market analysis?
4. Write a note on workforce analysis.
5. State the meaning of competency based performance management.
6. What is variable pay?
7. Define work life balance.
8. Write a note on work place security measures.

**SECTION B**

**Answer any THREE questions.**

**(3 × 10 = 30)**

9. List out the various key elements of strategic HR planning process.
10. Explain the various methods in the staffing needs assessment process.
11. Describe the factors that influence employers to provide indirect compensation.
12. Write in detail about work-life balance strategies.
13. "Safe and healthy work environment are must for every organisation". Comment on it.

**SECTION C****Answer any TWO questions.****(2 × 15 = 30)**

14. Describe the various techniques of planned change that you would like to use for examining the effectiveness of an organisation.
  15. What is the need of evaluating training? What are their relative merits and demerits?
  16. List out the elements of a communication strategy. Explain the role of communication strategy in labour relations.
  17. How will you assess the security risk and explain the major steps in security risk assessment process?
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