

Total No. of Pages : 2

Register Number :

**6966**

Name of the Candidate :

**M.B.A. DEGREE EXAMINATION MAY 2014.**

**(BUSINESS LEADERSHIP)**

**(SECOND SEMESTER)**

**240 — ORGANISATION DYNAMICS AND HUMAN RESOURCE  
MANAGEMENT**

Time : Three hours

Maximum : 75 marks

**SECTION A**

**Answer any FIVE out of Eight questions. (5 × 3 = 15)**

**All questions carry equal marks.**

1. Meaning of Human Resource Management.
2. Bring out approaches Job design.
3. What do you understand by HRP? What is its importance?
4. Bring out objectives of Recruitment.
5. How is formal orientation programme conducted?
6. Meaning of "Selection".
7. Write a short note on 360-degree appraisal technique.
8. Write a short note on employee mobility.

**SECTION B**

**Answer any THREE out of Five questions. (3 × 10 = 30)**

**All questions carry equal marks.**

9. HRM has a role in leadership building in an organisational substantiate.
10. Explain the benefits of job analysis.

11. Explain the recruitment techniques.
12. Describe the various methods of selection.
13. Explain limitations and problems of performance appraisal.

### **SECTION C**

**Answer any ONE out of Three questions. (1 × 15 = 15)**

**All questions carry equal marks.**

14. Discuss the problems in human resource planning. How can you plan for human resource requirements in an effective manner?
15. Briefly explain post appraisal feedback.
16. Assess the need criteria and techniques of evaluation of training results.

### **SECTION D**

**Compulsory (1 × 15 = 15)**

17. Explain Human resource development in the Indian context.
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