

Total No. of Pages: 1

6785

Register Number
Name of the Candidate:

M.B.A. DEGREE EXAMINATION, May 2015

(SAFETY MANAGEMENT)

(FIRST YEAR)

120: HUMAN RESOURCE MANAGEMENT

Time: Three hours

Maximum: 75 marks

SECTION-A

(5×3=15)

Answer any FIVE questions

1. What are the major objectives of HRM ?
2. Define Downsizing.
3. What are the desired qualities for a HR manager?
4. Enumerate the factors affecting HRP.
5. What are the most common gaps in training?
6. Give examples for off the job training.
7. Write short notes one demotivaiton of employees.
8. What is collective bargaining ?

SECTION-B

(3×10=30)

Answer any THREE questions

9. Explain the increasing role of human resources manager in today's organization.
10. What are the external and internal sources of recruitment? Explain with examples.
11. Explain the process of job evaluation. What are the limitations of job evaluation.
12. What is MBO? Explain the process.
13. What is the need for safety programs in organisation?

SECTION-C

(1×15=15)

Answer any ONE question

14. What is meant by job design? What are the different approaches to job design?
15. How can organisations improve employee morale?
16. What are the modern methods of appraisal?

SECTION-D

(1×15=15)

(Compulsory)

17. Case Study:
"Training is essential for organisation and employee development "Explain.
