

Register Number :

Name of the Candidate :

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M.B.A. DEGREE EXAMINATION, 2013

(INTERNATIONAL BUSINESS)

(FIRST YEAR)

(PAPER - V)

150. ORGANISTIONAL BEHAVIOUR

May]

[Time : 3 Hours

Maximum : 75 Marks

SECTION – A (5 × 3 = 15)

Answer any FIVE questions.

ALL questions carry EQUAL marks.

Write short notes on:

1. Human behaviour at the group level.
2. Organisational constraints.
3. Extrinsic and intrinsic reinforcement.
4. Perception and sensation.

Turn Over

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5. Attitude, opinion and belief.
6. Objectives of planned change.
7. Organisational development
8. Goal conflict.

SECTION – B (3 × 15 = 45)

Answer any THREE questions.

ALL questions carry EQUAL marks.

9. What are the various Theories of Personality? How will you integrate various theories to get a satisfactory Theory of Personality?

10. Bring out the relationships and differences between Ohio States Leadership Studies and Blake and Mouton's Managerial Grid.

11. Explain what is meant by hierarchical nature of needs. Is this hierarchy rigid?

12. Change is highly important to the success of an organisation, but many people have the tendency to resist it. How do you think resistance to change can be overcome?

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13. What are the casual, intervening, and end-result variables in organisational effectiveness? Discuss their relationships.

SECTION – C (1 × 15 = 15)

(Compulsory)

Case Study:

14. "Informed organisation is detrimental to the interests of formal organisation and, therefore, it is an evil to be nipped in the bud itself". Comment on this statement and how you should handle informal groups.