

Register Number :

Name of the Candidate :

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M.B.A. DEGREE EXAMINATION, 2013

(HUMAN RESOURCE MANAGEMENT)

(FIRST YEAR)

(PAPER - X)

220. TRAINING AND DEVELOPMENT

May]

[Time : 3 Hours

Maximum : 75 Marks

SECTION – A (5 × 3 = 15)

Answer any FIVE questions.

ALL questions carry EQUAL marks.

1. Define Training.
2. What is a Learning Curve?
3. Who is an Apprentice?
4. What is Coaching?
5. State the meaning of Human Resource Development.

Turn Over

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6. Brief the concept of Organisational Development.
7. Who is a Leader?
8. What is meant by a Training Course?

SECTION – B (3 × 10 = 30)

Answer any THREE questions.

ALL questions carry EQUAL marks.

9. List the objectives and functions of a Training Department.
10. Differentiate On-the-Job training methods from Off-the-Job training methods.
11. State the application of differences of Human Resource Development at micro and macro levels.
12. Explain the components of Managerial Development Programs.
13. Justify the need for Training in India.

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SECTION – C (1 × 15 = 15)

Answer any ONE question.

14. How can Training be executed and evaluated?
15. Measure the relative effectiveness of Training Techniques.
16. Explain the student centred techniques of Managerial Development usually followed in Indian Organisations.

SECTION – D (5 × 3 = 15)

(Compulsory Question)

17. Prepare a training module for the three categories of employees working in a manufacturing organization.
 - (a) Workers / Workman / Operators.
 - (b) Middle Management Staff.
 - (c) Field Executives.