

Total No. of Pages : 2

Register Number :

**7143**

Name of the Candidate :

**M.B.A. DEGREE EXAMINATION MAY 2014.**

**(GLOBAL)**

**(FIRST YEAR)**

**234 — MANAGING HR IN GLOBAL ENVIRONMENT**

Time : Three hours

Maximum : 75 marks

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**SECTION A**

**Answer any FIVE questions. (5 × 3 = 15)**  
**All questions carry equal marks.**

1. What do you meant by global environment?
2. What is IHRM?
3. Write short notes on organizational change.
4. What is global networking?
5. What do you meant by re-entry?
6. What do you meant by HR outsourcing?
7. Write short notes on host-country.
8. What do you meant by trade union?

**SECTION B**

**Answer any THREE questions. (3 × 10 = 30)**  
**All questions carry equal marks.**

9. Distinguish domestic and international HRM.
10. Mention the process of repatriation to making repatriation succeed.
11. Explain the steps involved in the corporate HR functions in the MNCs.

12. Discuss in the significance of standardization and adoption of work practices.
13. Explain about expatriate career management.

### **SECTION C**

**Answer any TWO questions. (2 × 15 = 30)**  
**All questions carry equal marks.**

14. Explain the role of HR in Awareness of host-country environment and language standardization.
  15. When comparison is not possible to unpredictable global environment – Comment this statement.
  16. Industrial relations issues, policies and practice of MNCs – Discuss in detail.
  17. Explain the role of HR in retaining, developing and retrenching staff.
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