

Register Number :

Name of the Candidate :

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L.L.M. / M.L. DEGREE EXAMINATION, 2013

(SECOND YEAR)

(PAPER - IV)

211. INDUSTRIAL RELATION LAW - II

*(Labour and Industrial Relations and
Administrative Law)*

May]

[Time : 3 Hours

Maximum : 100 Marks

*Answer question No.1 and any
other FIVE questions.*

*Question No.1 carries 25 marks and all others
carry 15 Marks each.*

1. (a) “Industrial Disputes Act, 1947 is adjudication oriented.” - Discuss.

(OR)

Turn Over

- (b) "Economic necessity may force an employer to resort in lay-off followed by retrenchment." - Discuss.
2. Explain the scope of Section 11-A of the Industrial Disputes Act, 1947 vis-a-vis domestic inquiry.
3. How far voluntary arbitration has been successful in the settlement of industrial disputes? What improvements would you suggest?
4. How does the Industrial Disputes Act, 1947 support the endeavors of the practice to settle their disputes through Collective Bargaining?
5. Explain the rational behind the provision envisaging power to make reference under section 10 of the Industrial Disputes Act, 1947. How does it differ from the process available in relation to other disputes of civil nature adjudicated by the ordinary court of law?
6. Examine the relevance of the weapon of strike to the growth of collective bargaining.
7. Explain the provisions relating to closure. How do they differ from lay – off?

8. How does the Industrial Disputes Act, 1947 attempt to control unfair labour practices? How far it is effective?
9. *Write short notes on any TWO of the following:*
- (a) Scale of compensation in case of retrenchment.
- (b) Compensation in lieu of reinstatement.
- (c) Prohibition of strike.
- (d) Inquiry report.